COMPHIBGRU THREE INSTRUCTION 1300.2

Subj: FLAGSHIP AUGMENTATION FOR EMBARKED PHIBRON STAFF

- 1. <u>Purpose</u>. To establish specific direction for the assignment of additional duty personnel to the embarked PHIBRON staff from Flagship personnel.
- 2. <u>Discussion</u>. In order to ensure the embarked PHIBRON Commander has the talent and experience necessary in all critical staff positions to adequately perform his responsibilities as the PHIBRON Commander, the following individuals shall be assigned additional staff duties from D-180 until the Flagship's return from extended deployment. The additional duties assigned shall in no way disrupt the Flagship's chain of command. All personnel assigned additional duties to the staff shall normally attend designated staff meetings, briefings, and other events as directed.
- 3. <u>Responsibilities</u>. The PHIBRON Flagship will provide officers additional duty (ADDU) to the PHIBRON Commander as follows:
- a. <u>Ship's Operations Officer</u>. The flagship's Operations Officer shall act as a special advisor to the Commodore. They will assist the Commodore and the staff in the planning and scheduling of operational events and tasking. This shall include, but not be limited to, the planning and coordination of exercises, evolutions and operational mission planning.
- b. <u>Ship's Supply Officer</u>. The Flagship's Supply Officer shall act as the Staff Supply Officer (N4). They will advise the Commodore on all matters pertaining to logistics for the entire Task Group. This shall include, but not be limited to, the management of logheads ashore, the tracking of requisitions, and the contracting for port services and transportation.
- c. <u>Ship's Aircraft Intermediate Maintenance Officer (AIMD)</u>. The Flagship's AIMD Officer shall keep the Commodore advised on all matters pertaining to aviation maintenance and, more specifically, the Aviation Maintenance Readiness Report (AMRR). They shall report to the Commodore as (N8).

- d. Ship's Communications Officer. The Flagship's Communications Officer shall act as the Staff Communications Officer (N6). They will be responsible for the organization, supervision and coordination of all exterior communications within the Task Group. This shall include, but not be limited to, the drafting and planning for all Communications Plans, all optimum use of all equipment and frequencies.
- e. <u>Ship's Navigator</u>. The Flagship's Navigator shall act as the Force Navigator, advising the Commodore in all matters pertaining to the safe navigation of all ships under the OPCON of the PHIBRON. This shall include, but not be limited to, the laying out of all tracks including SOA and PIM considerations, as well as review of all tide and current schedules that affect the safe navigation of the ARG.
- f. <u>Ship's Meteorological Officer</u>. The Flagship's Meteorologist shall act as the Staff Meteorologist (N33). They will advise the Commodore in all matters pertaining to the considerations of weather and physical factors affecting the landing force, flight operations and safe navigation.
- g. Chaplain. The Flagship's Chaplain shall act as Staff Chaplain (NO1G). They will advise the Commodore on ARG religious, moral and ethical matters. This shall also include, but not be limited to, the oversight for: Planning and coordination of regular and seasonal religious worship; Assurance of optimal chaplain's coverage, and supervision of lay led worship for ARG faith groups; Liaison with other fleet chaplains.
- h. Ship's Law enforcement/Security Officer. The Flagship's LES/SECO shall act as the Staff Anti-Terrorism/Force Protection Officer. They will advise the Commodore on AT/FP issues and perform other duties as assigned in the development of the ARG Force Protection Plan. This officer shall work in concert with the assigned NCIS Agent and MEU Force Protection Officer when embarked.
- i. Fitness Reports (FITREP) and other administrative consideration.
- (1) All officers assigned additional duties to the PHIBRON Staff shall receive a concurrent FITREP from the PHIBRON Commander. Concurrent FITREPs shall be written, when required

by BUPERSINST 1610.10, from the time the ship is chopped to the PHIBRON through the ship's return from the extended deployment.

- (2) Personnel assigned additional duties the PHIBRON Staff shall not be considered part of the staff for accounting purposes, such as MWR, or members of the Flag Mess.
- (3) Personnel assigned additional duties to the PHIBRON Staff shall not be assigned staff watch positions, but shall stand those watches assigned by the Flagship Commanding Officer.

T. A. DELERY Chief of Staff

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